

PATRICK S. PLANTON, PE

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Exhibit 2.1

Docket No. 3720-WR-107

Witness: Patrick Planton

May 14, 2010

 Public Service Commission of Wisconsin
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EDUCATION

University of Wisconsin

Master of Business Administration, December 1995

Oshkosh, WI

University of Wisconsin

Bachelor of Science, Civil and Environmental Engineering, May 1982

Madison, WI

Graduate level civil engineering courses, Fall 1982

Graduate level business courses, Spring 1983

PROFESSIONAL EXPERIENCE

Short Elliott Hendrickson

Appleton, WI

Director of Water Services

July 2009—Present

Senior Project Manager

Sept 2002—Present

Director of Water Engineering Services for company. Responsible for 27 person drinking water engineering department serving municipal and private clients throughout the Midwest and Rocky Mountain states. Successful in annually growing Water Practice revenues, profits, staff size and client base since 2002. Responsible for marketing, project management, mentoring and supervising project engineers, and technical review of all company water projects. Actively involved in Corporate leadership team and annual strategic planning. Actively involved in drinking water professional organizations. Responsible for promoting new water tank maintenance service initiative starting in 2006; current contract fees: \$6M. Led initiative to update Practice Center web pages. Project manager for largest East Region water treatment plant projects (Hartford and Stevens Point), and multiple award-winning Brookfield water treatment plant project.

Project manager for key SEH multi-discipline drinking water projects. Key projects: Stevens Point Well 11 WTP (\$15M), Hartford Well 16 WTP (\$7M); Brookfield Water Treatment Plant; Fitchburg Well 11; Stevens Point Airport Water Treatment Plant; Madison Water Tower Rehabilitation; Fort Atkinson and Stevens Point Water Master Plans; Wauwatosa SCADA System Upgrade; Oshkosh Utility Security Upgrades; Sister Bay Comprehensive Utilities Plan; New Richmond Water Rate Study; Beloit, De Pere and Onalaska water system studies; Oconomowoc Pabst Farms Well Siting Study, Appleton storage tank inspections.

Earth Tech/Rust E&I/Donohue & Associates

Stevens Point, WI

Assistant Drinking Water Department Manager

July 2000—Aug 2002

Senior Project Manager

Aug 1987—Aug 2002

Assistant manager of Drinking Water Department, Midwest Region of Total Water Management Division. Actively involved in supervision of 24 person drinking water engineering department serving water utility clients throughout Midwest. Manager of Water Distribution Section, supervising 8 project engineers and technicians. Responsible for marketing, project management, mentoring project engineers, and technical review of department water projects. Actively involved in Region leadership team and annual strategic planning. Actively involved in Wisconsin and national drinking water professional organizations.

Project manager for key division projects, including water supply, treatment, and storage design projects; water system planning studies; and hydraulic computer modeling projects. Key projects: Chicago Water Rate Study; water system studies for Madison, Waukesha, Milwaukee, Sheboygan, La Crosse, Superior, Stevens Point, Cedarburg, Chicago, Fort Wayne (IN), Chandler (AZ), McAllen (TX); treatment plant designs for Watertown (4), Stevens Point, Plover; water supply projects for Watertown, Stevens Point, Pewaukee; water storage projects for Madison, Grafton, South Milwaukee, Plover, Stevens Point, Pewaukee, Medford.

Sargent & Lundy

Structural Engineer

Chicago, IL

June 1983—Aug 1987

Project engineer responsible for performing structural engineering design for Commonwealth Edison Byron nuclear power plant. Field construction engineer for Commonwealth Edison Braidwood nuclear power plant.

PROFESSIONAL QUALIFICATIONS

- Registered Professional Engineer, Wisconsin (1986) License No. E-24542
- Professional Organization memberships:
 - Wisconsin Water Association
 - Small Systems Committee Chair (1994-97)
 - Newsletter Committee Chair (1999-2003), Newsletter Editor (2000-2003)
 - Leon Smith Distinguished Service Award (2002)
 - Wisconsin Rural Water Association; American Water Works Association
- Brookfield Water Treatment Plant project manager (2006) — project awards received from Wisconsin Sections of APWA, ASCE, AWWA and ACEC.
- Proficient in MS-Excel, MS-Word, MS-Powerpoint, MS-Project, hydraulic modeling software. Working knowledge of AutoCAD and MS-Access.
- Excellent oral and written communication skills.
- Accomplished public speaker. Over 65 presentations at state, regional and national drinking water seminars and conferences.
- Water Industry Presentations:
 - "Great Lakes Water: Who Has It, Who Wants It?" Fox Cities Leadership Seminar, Appleton, May 13, 2008; Tri-County Water Works Association meeting, New Berlin, April 17, 2008; Downtown Appleton Rotary Club meeting, February 19, 2008.
 - "Applying Private Sector Secrets to Public Utility Operations", AWWA-Rocky Mountain Section, Keystone, CO, September 10, 2007; Special Districts Annual Conference, Steamboat Springs, CO, September 21, 2007.
 - "Modeling Chlorine Residual Decay in Water Distribution Systems", AWWA Information Management and Technology Conference, Reno, Nevada, April 1998.
 - "Off-Peak Pumping for Medium-Sized Utilities", AWWA Distribution System Symposium, Portland, Oregon, September 1996.
 - AWWA: Wisconsin Section Annual Conferences: 1992, 1996, 1997, 1998, 2000, 2001, 2002, 2003 (2), 2004, 2005, 2006 (2), 2008 (2); Minnesota Section Annual Conference: 1994; Illinois Section Annual Conference: 2003 (4); Rocky Mountain Section Annual Conference: 2007.
 - Wisconsin Rural Water Association Conferences and Training Seminars: 1995, 1996, 2001, 2002, 2004 (6), 2005 (2), 2006 (4), 2009.